



## **WILD CHIMPANZEE FOUNDATION**

### **Tender for the hiring of a consultant**

#### **Development and Review of Business Plans for Libassa Wildlife Sanctuary and Liberia Chimpanzee Rescue & Protection Sanctuary**

**Hiring structure:**

Wild Chimpanzee Foundation (WCF), in collaboration with Libassa Wildlife Sanctuary and Liberia Chimpanzee Rescue & Protection

**Published:** 27<sup>th</sup> May 2022

**Overview of the project:**

The Wild Chimpanzee Foundation (WCF) has received funding from the European Union for the implementation of the project *“Strengthening Local Communities and the Law Enforcement Network to Combat Wildlife and Forest Crime in Liberia”*, in partnership with four national and international partners (Society for the Conservation of Nature of Liberia, Liberia Chimpanzee Rescue & Protection, Libassa Wildlife Sanctuary, and the Royal Society for the Protection of Birds).

Liberian law prohibits hunting, possession and consumption of wildlife, in particular of protected species, such as chimpanzees, all monkey species, all birds of prey, most duiker species and many others. The Forestry Development Authority, alongside other law enforcement entities, is making efforts to effectively implement the Liberian law, through confiscation of wildlife and arrests of those violating national and international law.

Libassa Wildlife Sanctuary and the Liberia Chimpanzee Rescue & Protection Sanctuary care for confiscated animals, which in the case of Libassa Wildlife Sanctuary potentially are being reintroduced to the wild, based on their health status.

**Job description:**

The independent consultant will engage with WCF, Libassa Wildlife Sanctuary and Liberia Chimpanzee Rescue & Protection to collaborate with and develop a new business plan for Libassa Wildlife Sanctuary, considering the example of the existing business plan for Liberia Chimpanzee Rescue & Protection, including recommendations for sustainability strategies for the two existing sanctuaries in Liberia.

The Deliverables/Outputs of this Consultant Service will include:

1. Develop and write up business plan for Libassa Wildlife Sanctuary, with an emphasis on fundraising and marketing plans;
2. Review current capacity/status of both sanctuaries (governance, legal status, financial, facilities, operational protocols, human resource-staff levels and capabilities);
3. Conduct SWOT analysis for both sanctuaries;
4. Document financial sustainability strategies for both sanctuaries in line with founders vision and provide additional development strategies they could engage;
5. Review/refine/develop master plans with timelines for development for both sanctuaries including carrying capacity levels;
6. Recommend actions to achieve an internationally accredited sanctuary award and ensure compliance with sanctuary guidelines.

### **Working conditions, timeline and financial terms**

The consultant will work in close consultation with Libassa Wildlife Sanctuary (Kpan Town/Marshall Highway) and Liberia Rescue & Protection (Charlesville). The consultant is expected to conduct on site visits.

The consultancy service shall start latest on 15<sup>th</sup> June 2022 and shall be completed within 1 month (until 15<sup>th</sup> July 2022). The payment of the contract will be divided into different shares, defined both by WCF and the consultant.

### **Expression of interest**

All candidates interested in conducting this consultancy should submit a detailed technical proposal, no later than **10<sup>th</sup> June 2020**, including:

- A curriculum vitae detailing his/her experience in the development of business plan and in the environmental/forestry/natural resources sector,
- The proposed work plan (description of approach, timeline and time allocation, etc.) and comments on the Terms of Reference;
- A detailed budget proposal which takes into account the financial conditions specified in this ToR and specifies the honorarium (daily rate) as well as any other costs.

Applications must be sent on or before **10<sup>th</sup> June 2022** to:

**hillers@wildchimps.org** and copied to **susanwiperliwisa@gmail.com**, and **jjdesmond@hotmail.com**, with the subject line “**Consultancy Business Plan**”.